

Staff Compensation

Executive Officer services to the Santa Barbara LAFCO are provided by Paul Hood Consulting as an Independent Contractor. The consulting agreement does not provide retirement, health/dental/vision services or insurance, a vehicle allowance or other forms of compensation. Out-of-pocket expenses such as copying, office supplies and travel expenses are reimbursed at cost.

The consulting agreement, effective July 1, 2017 and continuing for a term of two (2) years, as amended on March 6, 2019, provides for the Contractor to receive \$13,282.34 per month for services. In addition, the Commission agreed to pay the cost of Clerk to the Commission Services provided by the Clerk of the Board's Officer. The compensation paid to the contractor is adjusted on July 1 each year in accordance with the increase in the cost of living as reflected in the Consumer Price Index (CPI) for the Los Angeles/Long Beach area for the prior 12 months. If applicable, the maximum increase in annual compensation each year shall not exceed 3%.